Non Engg Hiring 2016_Tech Mahindra

Please find attached below details related to confirmed recruitment drive:

Drive Date: 03th Dec 2015.

Start Time: 9.00 AM.

Eligibility Criteria: -

- Candidates having scored a minimum of 60%, 55% & 60% or above in all three courses, namely SSC, HSC & Degree.
- Gap - Max 1 year gap permissible in the entire academic career and that too only between any two courses
- No loss of year due to failure to pass any exam.
- Branches – Physics, Chemistry, Mathematics, Computer Science, Information Technology, Electronics, Statistics, Computer Application.
- 4 year MS programme through BITS Pilani is being offered to interested candidates (applicable to candidates with Min.60% + at X , XII , Graduation only)

Training on Joining: On joining candidates will undergo training for a period of 6 months approximately. Failure to complete this training successfully will result in termination of employment.
Place of Posting: Post successful completion of training, candidates are liable to posted in any of the operational locations of the companies.
Modus of Selection: Cloud based Aptitude+ Essay Writing Test followed by Technical and HR evaluation and announcement of results with each stage acting as a filter.
Infrastructure requirements

- LCD Projector for Pre-placement talk presentation with Public Addressing System
- Online Test Requirements :

JavaScript to be enabled on all browsers.
Systems connected to LAN with Internet facility and having IE or Google Chrome browser with popup blocker turned OFF.
Minimum dedicated Internet bandwidth of 20 MBPS

- Printer connected to system with Internet facility

Instructions to Candidates

- Candidate should be in college uniform or in a presentable attire.
- Candidate should bring College ID card or any Photo Identity in original as a proof of candidature
- Mobile phones & Calculators in any form are strictly prohibited at the time of test
- Candidates who have participated in TECH MAHINDRA Recruitment Process in last 6 months are not eligible for the Current Recruitment process. If any candidate found as appeared the test, TECH MAHINDRA shall revoke the candidature at any point of time
- Tech Mahindra doesn't charge any fee for Recruitment at any stage. Any such request by an agency / individual may please be brought to our notice immediately.

Also, In addition to the below e-mail, please ask the Essay Online Test qualified candidates to carry 2 sets of the following documents in the same order as mentioned below duly attested by college principal or TPO: -

- Personal Mail Id – Needed for registration and further communication with candidate. (Compulsory)
- Resume
- Passport size photo stuck on top corner of the resume & should be self-attested (cross-signed).
- 10th Mark sheet + Certificate

- 12th Mark sheet + Certificate
- Graduation Mark sheets
- Post-Graduation Mark sheets
- College ID Card

Based on our recent experience with students of equally reputed colleges in the NCR, I would like to request you to impress upon the students on following : (*please do share this with respective Colleges/Students*)

1. Online Essay Writing:
    a. Every student passing the campus test will be required to write an essay on a random topic chosen by the system.
    b. We expect the students to write at least about 15 sentences or 800 words approximately on the allotted topic. Anything less than will mostly be ignored by the evaluators as inadequate input to evaluate.
    c. Our emphasis will be to check whether candidate has understood the topic in broad terms, able to think clearly and articulate coherently his/her thoughts w/o making simple grammatical errors and spelling mistakes.
    d. We expect the students not to use SMS language while articulating their views and thoughts on the subject.
2. Technical Interview:
    a. Our Tech Panels are of the view that many students lack basic knowledge of the subject they had been taught in the college.
    b. If the non-CS/IT students are desirous of making a career in IT industry, they must show some keenness to pursue the desire at right earnest. In many cases, the students give an impression that they are appearing for the interview as an alternative means to get a job. That is lack of interest and preparation.
    c. Students were found to be wanting in knowledge about their own academic projects.

I am sure that if the students are sensitized on these issues, we will have a good result at the end of scheduled exercise.

Looking forward to a fruitful and extremely satisfying drive at your esteemed institution.

Tech Mahindra